



Nominating Committee Meeting Minutes  
November 3, 2015 Ten Pin Conference Room

Present

**Board:** Dave Feral and Cheri Strong

**Staff:** Melanie Bettenhausen and Bella Waters

Meeting commenced at 1:26pm

Welcome. Cheri welcomed all. No agenda additions.

Minutes approval. **Consensus reached to approve July 28, 2015 minutes.**

Debrief Election Process. Discussion included:

- The Committee would like to hold the Candidate Forum before the September Board meeting, which will allow members to know who the candidates are prior to the forum. **Consensus reached to recommend to the Board that candidates are announced before the candidate forum and adjust the September board meeting to start at 6:30pm and hold the candidate forum from 5:30-6:30pm.**
- Length of voting period discussed; no changes recommended at this time. Positive feedback received on the voting reminder postcards. Tabling of candidates also helped with voting turnout.
- Need different questions for forum.

Candidate Statement Video Views. Discussion included:

- Cheri noted that the video views were higher this year than in the past, but still expensive. Would like to ask candidates to do their own videos.
- **Consensus reached to recommend to the Board that the 2015 candidate forum be videotaped and that candidates can submit their own YouTube video statement.**

Cheri stated that she's received complaints on the way the election stations were changed in both stores, yet still received complaints after the candidates were alphabetized. Melanie explained what happened and noted it would be helpful for the Nominating committee to specify what the election station should look like and consist of. **Consensus reached to recommend that the Board request that the General Manager assign the store managers, or similar, to attend the Nominating Committee's February meeting to help set up the correct procedures for election stations so they are similar at both stores.**

Timeline for 2016 Employee Election. Discussion included:

- Bella will send out adjusted 2016 timeline. Committee will discuss at their next meeting.

Melanie noted that a member has requested to know how many votes each candidate received. The Committee has not disclosed this information in the past out of concern for the candidates. Committee suggested telling the member how many votes to elected directors received and any further questions can be directed to the Board.

Meeting adjourned 2:07pm

Next Meeting will be the Thursday following the Board Retreat

Minutes by Bella Waters

Recommendation for Board:

- 1) Recommends to the Board that candidates are announced before the candidate forum and adjust the September board meeting to start at 6:30pm and hold the candidate forum from 5:30-6:30pm.
- 2) Recommend to the Board that the 2016 candidate forum be videotaped and that candidates can submit their own YouTube video statement.
- 3) Recommend that the Board request that the General Manager assign the store managers, or similar, to attend the Nominating Committee's February meeting to help set up the correct procedures for election stations so they are similar at both stores.