



North Coast Co-op  
Board of Directors Meeting Minutes  
July 7 2016 - Co-op Community Kitchen – Eureka

Present at meeting:

**Board:** Mary Ella Anderson, Dave Feral, Colin Fiske, Peggy Leviton, Leah Stamper and Cheri Strong

**Staff:** Melanie Bettenhausen, Jason Davenport, Lauren Fawcett, Kristina Harris, Mark Hubbard, Carrie Newman, Lisa Pettitt, Margaret Sataua, Ron Sharp, Ed Smith, Alisha Stafford, Eli Trabue, Nick Tyner, Bella Waters and Austin Wright

**Member-owners:** Kelly Boehms, Brenda Harper, Amanda Lightfoot-Wright, Toby Massey, Walt Paniak, Leila Roberts, Diane Ryerson, Robert Sataua, and Bill Schaser

Meeting was called to order at 6:00pm by Director Dave Feral at the Co-op Community Kitchen. Participants introduced themselves and answered the question “What favorite fruit are you enjoying this summer?”.

Agenda Review: BIG follow-up was changed from discussion to action; Board Education on Raw Milk feedback was moved above Member Comment Period. Agenda then approved by consensus.

Approval of the Minutes:

<p><b>MOTION:</b> Move to accept the June 2 2016 Board meeting minutes and ratify the June 27-29 email vote re: removal of Toby Massey from Redwood Capital bank accounts. Strong/Anderson</p>	<p><b>MOTION PASSES</b></p>	<p>6/0/0</p>
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Board Education: Raw Milk feedback. Member response was mostly in favor of lifting the ban. If the board would support the repeal of the ban then the Co-op would sign on as a supporter. Certification processes are in place with protective health standards; a dairy would need to be certified as raw milk dairy to sell to the general public. Bill was asked to speak and he noted that he hasn't received any opposition to the radio shows he's been conducting and feels it's an economic opportunity for the county (Humboldt only one of three in California that ban selling raw milk). Director Dave moved to Member Comment Period.

Member Comment Period:

- Ed Smith. Two points: 1) Asked if the elected employee director would be appointed to the Board or need to wait until the general election. Director Dave noted the person would be appointed to be part of the General Manager hiring process. 2) CDC found 81% of dairy outbreaks were from raw milk and reminder of public opinion and the creator of pasteurization received the Nobel Peace Prize.
- Lauren Fawcett. Most co-workers noted that time of day isn't great for people with children to attend board and committee meetings. Suggested meetings earlier in the day and possibly paying employees to attend.
- Brenda Harper. Full support of raw milk. If people concerned about risks they do not need to buy it.
- Lisa Pettitt. Concerned about raw milk
- Amanda Lightfoot-Wright. Grandmother's brother died from drinking unpasteurized milk.
- Leila Roberts. Grew up drinking raw milk in other countries, no ill effects. Thanked the board for supporting the Driscoll berry boycott. Working with staff on public statement.
- Diana Ryerson and Walt Paniak. Thanked board for supporting boycott. Proud to be a co-op member.
- Eli Trabue. Concerned about tone and ability of management decline over the years. Noted new sick call in policy which is challenging. Would like board to set the tone for how the store should function. Director Dave noted that the board is aware and interested in improving the situation.
- Mark Hubbard. Suggested an opportunity for employees to meet with the board during work hours.
- Director Leah noted the co-op will not comment on health benefits or risks of raw milk, just option to sell it.

<p><b>MOTION:</b> Move to support lifting the ban of selling raw milk in Humboldt County. Leviton/Strong</p>	<p><b>MOTION PASSES</b></p>	<p>6/0/0</p>
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Director Dave will follow-up with Melanie Bettenhausen to create a formal statement and include in newsletter.



Interim General Manager Report: Ron Sharp reviewed his July report. Discussion included:

- Will have a lower margin on durable products for reuse. Health codes do not allow for consumers to bring their own containers for their reuse; however a staff person could fill it. Researching bulk and salad bar.
- No response received from Driscoll, Sakuma or Haagen-Dazs.
- Director Dave thanked Ron for all his work, and to pass along the appreciation to Management Team for all they are doing and what the board is throwing at them. Board will be accommodating to the list of current projects.

**MOTION:** Move to approve Ron Sharp’s July report.

Anderson/Leviton

**MOTION PASSES**

6/0/0

Member Comment Period: topics discussed:

- Structure of board meeting is not participatory.
- Deeper conversations and creation of policies happen in committee meetings.
- Pay for power is more complicated than home use, concerned about fines for unregulated charging station.
- Support for continuing uniform security. Made huge difference in Eureka ambiance.
- Concern on loss of employee rep.
- Timing of membership rolls policy and Co-op News. Colin and staff will work on that concern.

Consensus reached to adjourn the July meeting at 8:13pm and move into Executive Session.

Minutes by Bella Waters



North Coast Co-op  
Board of Directors  
Executive Session Minutes  
July 7, 2016 - Co-op Community Kitchen – Eureka

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**Board:** Mary Ella Anderson, Dave Feral, Colin Fiske, Peggy Leviton, Leah Stamper and Cheri Strong

**Approved guests:** Kelly Boehms

Meeting opened from Executive Session to Regular Session at approximately 9:10pm

It was reported that there was one action taken:

The Board voted to direct the General Manager to recall all campaign buttons made with Co-op equipment and materials and on Co-op time for candidates in the employee director election.

Action reported to Board Assistant by Board Secretary.